



HPK  
PARTNERS

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DISCREET BY DESIGN QR / QD / QT / RE NYC - GLOBAL MANDATES

## Boutique search for Quant Trading, Research & Engineering



HPK Partners is a discreet talent partner to systematic hedge funds, multi-manager platforms, and HFT firms. Our mission is to pair the right people with the right environments – where fit, ambition, and performance align.

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## Empowering Business with Expertise.



### Quant-native search

We speak the language of alpha, portfolio construction and production systems. Precision sourcing for Quant Research, Quant Development, and Quant Trading.



### Discreet & selective

Tight pipelines, zero spray-and-pray. We engage the top 1% quietly and credibly—often off-market.



### Outcome-driven

Tailored approach • Real traction • Short feedback loops

## Where we operate

Mandates across systematic equities, futures, FICC, macro, derivatives and crypto – from founding pods to scaled platforms.

Systematic  
Hedge  
Funds

High  
Frequency  
Trading

Multi  
Manager  
Platforms

Investment Banks  
&  
Vendors



GET TO KNOW US

## Connecting Elite Talent with Precision, Insight, and Impact.

HPK surfaced two research engineers we hadn't seen anywhere—both now core to our research stack. Tight process, zero fluff.

Head of Research Engineering  
HFT Shop



### A clean, outcome-driven process

#### 1. Calibration

Initial intake call to understand the pain points, define the mandate, and confirm the parameters.

#### 2. Sourcing

Targeted research across tier-one academia, buy-side benches, and stealth networks.

#### 3. Shortlist

Candidates with capability signals: code, pubs, prod impact, and top performance.

#### 4. Close

Offer design support, onboarding assistance, and ongoing candidate engagement.



### Signals we value

- ✓ Proven research impact – measurable PnL contribution or latency improvement
- ✓ Exceptional engineering – high-quality code, infrastructure, or backtesting frameworks
- ✓ Demonstrated excellence – publications, academic awards, or entrepreneurial ventures
- ✓ Commercial intellect – EQ that complements IQ

# About HPK Partners

HPK Partners is a discreet, high-touch talent partner to the most selective names in quantitative finance – from leading multi-manager platforms and hedge funds to elite HFT firms. Based in New York, we focus exclusively on Quantitative Research, Quantitative Development, and Quant Trading talent. Our mandate is simple: identify, engage, and evaluate the people who move markets. With over a decade of experience in the US quant ecosystem, we combine deep technical literacy with bespoke outreach, long-term relationship building, and a rigorous evaluation methodology to ensure that every introduction is meaningful, relevant, and aligned with the client's culture and ambition.

Our values are the foundation of how we operate. We believe transparency builds trust, 'EQ' drives better relationships, and diligence separates good recruiters from great ones. Whether we're advising a candidate through a pivotal career decision or helping a client shape a critical hire, we prioritize clear communication, thoughtful engagement, and meticulous execution. These principles ensure that every interaction – every introduction, every search, every conversation – reflects the integrity and care our partners expect.

Founded by Dan Hopkins, HPK Partners is built on the belief that exceptional recruiting is fundamentally human. Dan has made placements across Quant, Tech, and Finance since 2012, operating as a headhunter, advisor, and advocate within an industry that values precision, discretion, and trust above all. London-born and now NY-based, he has worked exclusively in the quant-trading market since 2018, partnering with candidates and firms across the full spectrum of systematic strategy development. His approach is personal and relationship-driven – a refreshing contrast to the transactional recruitment model that dominates the industry. Outside of work, Dan is married with three young daughters.



Quantamental & Fully Systematic  
experience



Mid - to high-frequency  
focus



Confidential mandates handled end-to-  
end



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